

The JADE are **102 young people** in **voluntary service** for the Défenseur des droits



Two **awareness programs** : JADE “The Rights of the child” (since 2007)
and **JADE “Equality”** (since 2014)

- A **voluntary work** of general interest
- In a **non-profit**, or an **official organization**
- Open to **16 - 25**, with or without degree (until **30** in case of disability)
- Contract period of **6 to 12 months**
- At least **24h per week**
- Compensation of **573 euros** per month



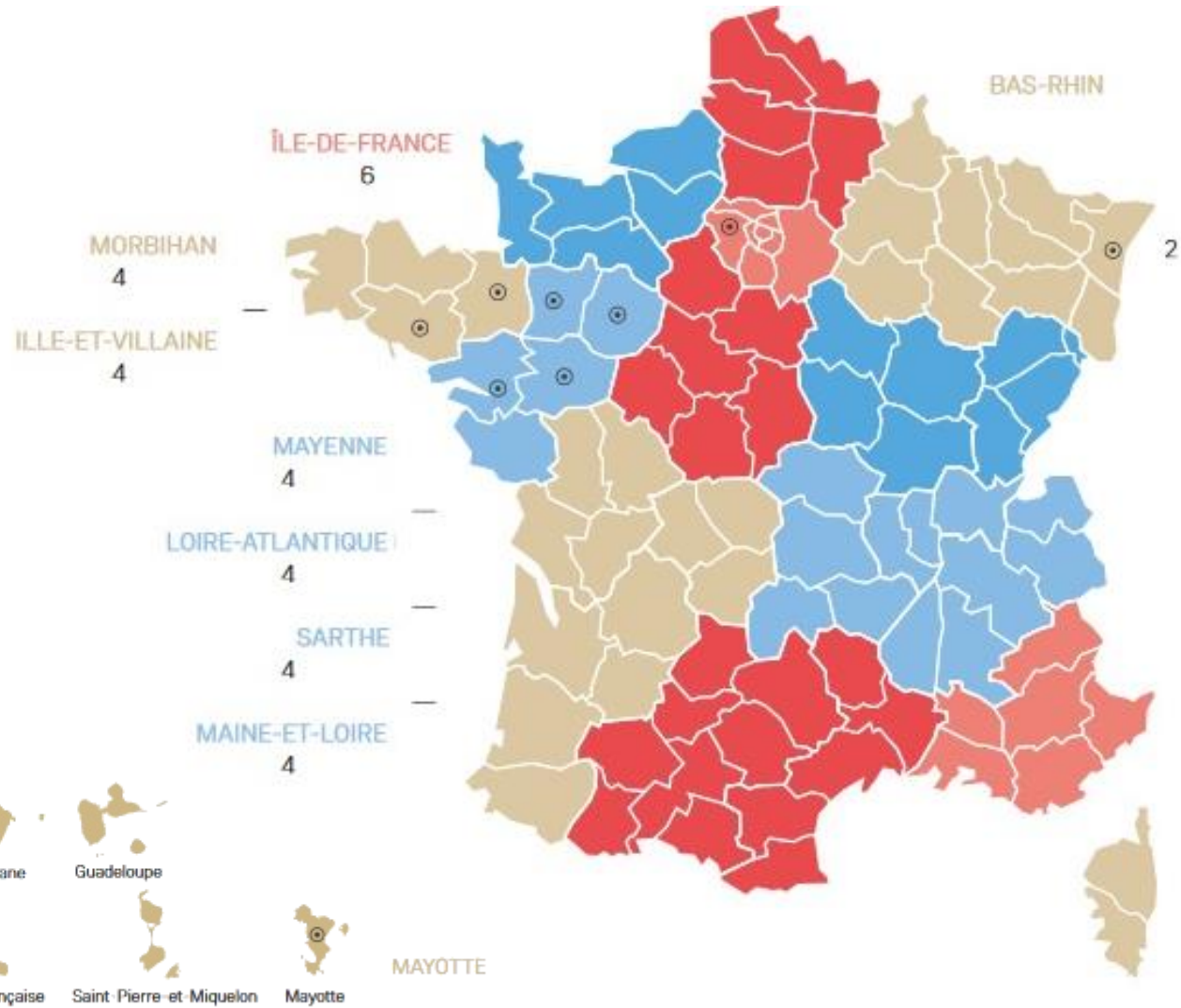
**SERVICE
CIVIQUE**

Une mission pour chacun
au service de tous

- 3 national coordinators from the Défenseur des droits
- A territorial delegate from the Défenseur des droits
- A tutor of civic service from a partner association



2 initial training weeks together !
3 weeks of continuous training



The 3 main purposes of the JADE program are :

- **To develop the spirit of citizenship** of young people, debating issues concerning the process of discrimination ;
 - **To promote the right of equal treatment** and to make them known the law ;
 - **To inform** them about **the role and the authority of the Défenseur des droits** concerning the fight against discrimination.

- Prospecting and conducting **preparatory meetings** with teaching staffs
- Holding **information sessions** during class time (1h)
 - the **process of discrimination**
(categorisation, stereotypes, prejudices)
 - the **legal definition** of discrimination (situations of disadvantage, grounds of discrimination, public domains and legal sentences)
 - the **remedies and powers of the Défenseur des droits**
- Organizing **second sessions** (1h)
in order to explore one of the areas of discrimination chosen by students (work, education, housing or leisure & sport) through playing :
role-playing, board game, quiz...
- **Reporting** (quarterly reports, statistics...)

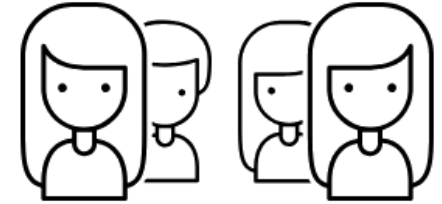


1st year

of the program in
Loire-Atlantique area



10 partner schools



2 pairs of
volunteers

1463 students and apprentices & **91** young volunteers concerned

A lot of **side events** (sharing practices, training-action workshops...)

“I enjoyed being able to **fully participate**, to react...”

“It motivates me **to be aware of my rights** and to learn.”

“It was very interesting. I learned about the existence of the **Défenseur des droits**.”

“I liked acting, it was instructive **to put myself in the shoes of a victim** of discrimination, or of the offender.”

“This allowed me to realize some things,
and now **I'll be more careful** if I see this happen.”

“It's really nice to inform students about **so many types of discrimination !**”

For the young ambassadors, the JADE program is also :

- **A rewarding human experience**
awareness, field experience, accountability...
- **A collective experience**
group work, team spirit, meetings...
- **A professional opportunity**
courses, project management, community network...