

**BOARD CANDIDATE NOMINATION FORM - EQUINET AGM ELECTIONS 2017**

Please return this form to:

**Anne Gaspard**  
Equinet Executive Director

By email: [Anne.Gaspard@equineteurope.org](mailto:Anne.Gaspard@equineteurope.org)  
or regular mail: Rue Royale 138, 1000 Brussels, Belgium

**Deadline for nominations: 13th September 2017**

<b>Name of the Equality Body</b>	Irish Human Rights and Equality Commission
<b>Country:</b>	Ireland
<b>Name of Candidate:</b> <i>(First name SURNAME)</i>	Laurence BOND
<b>Position in the Member organisation:</b>	Director
<b>Contact Email:</b>	labond@ihrec.ie
<b>Telephone:</b>	00 353 1 8589601
<b>Year of joining Member Organisation in your country:</b>	2002 [Equality Authority which merged with the Irish Human Rights Commission in 2014 to form the Irish Human Rights and Equality Commission]

Please note that a candidacy form will only be valid with page 2 (overleaf) fully completed and accompanied by a CV/profile in English. Please hand-sign and date the form below.

The Secretariat will also need to receive a picture of the candidate (see page 4 of Elections guide).

Your CV/profile may contain only information that you deem relevant to the position of Board Member (e.g. professional experience) and is **NOT** required to include personal data (e.g. date of birth, personal address)

Date:

13/09/17

Signature of the candidate:

Laurence Bond

Signature of the Head of the Organisation in case different from the candidate:

**My motivation for becoming a member of the Equinet Executive Board:** *(please explain why you would like to sit on the Equinet Executive Board)*

I am keen to support the development of the network and to ensure that the network supports equality bodies to continue to develop and adapt to changing circumstances. I also want to support the Board's efforts to continue to broaden and deepen the network and to enhance the role and reputation of Equinet and its members with stakeholders at national and European levels. A key challenge for the network is to best use its limited resources to maximum effect. Strategic planning is central to achieving this and will be a major priority for the Board particularly in the next year. I am keen to engage with colleagues in this strategic planning process. In that regard it is important to recognise that the role of the Board is not just a matter of technical planning and governance oversight. The Board is also a key site for reflecting together on the challenges and opportunities for promoting equality and equality bodies. I am keen to work closely with colleagues to promote this kind of reflection and learning from each other and from the wide and diverse experience of the member bodies.

**Additional note or other relevant information relating to your application (if any):**

I have worked in the Irish equality body for the last 15 years, initially as Head of Research and also in a range of other roles including periods as Head of Development and Head of Public Engagement. For many years I was also Head of Finance in conjunction with these programmatic roles. I became Acting Director of the Irish Human Rights and Equality Commission in November 2016 and Director in May of this year. Prior to joining the Equality Authority in 2002 I had worked for many years in research, policy analysis and campaigning in the public sector and in civil society, mainly on issues of poverty, unemployment, equality and social rights.

*The text boxes are expandable*

**Please note that your candidacy information will be made available to Members prior to the AGM and access to this information will be restricted to Equinet Members only.**